

Smoking Policy

Document Ref: HSE-01-04

Revision No: 00

As a result of Commitment towards the HSE, INTECH Process Automation recognizes that smoking, both active and passive, is harmful to a person's health and is committed to:

- Pursue the goal of no harm to people
- Guarantee healthy working places
- Promote reduction/abandonment of tobacco consumption
- Make employees aware of smoking harmfulness

On the basis of the above commitment, we have adopted this Policy:

- Forbid smoking in the offices and in the areas of common use
- Allow smoking in the areas expressly designated as smoking areas
- Ask all employees to oblige contractors, consultants and other visitors to respect this policy
- Promote prevention and sensible campaigns within the company and sub-contractors working in our premises


SOHAIL QADIR
Chief Executive Officer
INTECH Process Automation Inc.