

4.4.2 Corporate HSE Policy

The long-term business success of **INTECH** depends on our ability to continuously improve our products and services while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, and community goodwill. This commitment is in the best interests of our customers / end users, our employees, our stakeholders, and those in the communities in which we work and live.

INTECH requires an active commitment to HSE from all employees. In addition, management has a leadership role in the communication and implementation of and ensuring compliance with HSE policies and standards.

We are, together, committed to:

- Protect the health and safety of our people at all times and in all circumstances
- Eliminate HSE accidents and events
- Monitor, evaluate and continually improve our HSE performance through the definition of operational standards, training, assessments, and audits
- Educate our employees, customers / end users, contractors, and business partners on the safe and environmentally responsible use of our services and products, and how their actions can influence HSE performance

The commitments in this policy shall be reviewed to ensure ongoing suitability. They are in addition to our basic obligation to comply with **INTECH** policies & standards, as well as all applicable legal and other requirements, where we operate, and intended application of customer / end user's HSE practices, where applicable.


SOHAIL QADIR
Chief Executive Officer
INTECH Process Automation Inc.